

Peritus Partners

Fintech Case Study

Bringing simplicity to the **chaos** of recruitment.



01 The Challenge

The team successfully secured Series-B funding and planned to **establish two new technology teams** to advance their product roadmap.

With the talent team already operating at full capacity, they needed to open up recruitment to external partners. However, they were determined to uphold the high standards that had been developed over the years.



02 The Solution

Having worked with the team previously since their initial seed funding we created a solution that allowed us to support a core part of their hiring strategy whilst their internal team focused on the wider hiring goals.

This solution allowed them to maintain the high standards they had cultivated as they partnered with only one external partner during the growth period.



03 The Results

Over a **5-week period we hired 7 Backend Developers** that helped create the core structure of the new teams.

Using our own networks and reach we were able to secure talent linking directly to their market with **6 out of the 7 coming from the fintech space.**

Each week we sat down with the Head of Talent Acquisition and CTO to create a cohesive and streamlined process where opinions and ideas could be voiced, encouraged and discussed.

Using the various tools at our disposal we gathered market data not just in the hires we were focusing on but also in the areas outside our scope, this helped the wider talent team probe deeper into locations and companies they might have missed, helping them to secure talent elsewhere faster.

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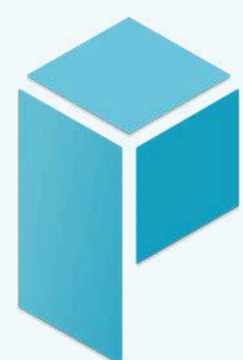
Peritus are Rockstars! They pay extremely close attention to details, that is what makes them different. No, seriously, they analyse everything from company culture to team chemistry as if they play damned Football Manager. The only difference is that a football manager usually has just one team but they have dozens. And the quality is still superb.

CTO

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READY TO GROW WHEN YOU ARE

Contact us today to discuss Permanent
hiring solutions for your team



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PARTNERS

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